



The Faculty of Biology and Psychology at the University of Göttingen offers as part of the Dorothea Schlözer programme for the promotion of young academics the position of a

Junior Research Group leader in

Ecological Novelty

starting as soon as possible. The Dorothea Schlözer-Programme was founded in 2009 to promote equal opportunities and diversity at the Göttingen campus. The position is funded by resources from the Program for female professors by the German federal and state governments. The aim of the program is to increase the proportion of women in academic leadership positions. **The call for applications is therefore exclusively addressed to women.** The position is limited to six years, with a mid-term evaluation after three years. The salary follows the TV-L E14 (100%) pay band.

The position will help the post holder acquire the skills and experience necessary for a future professorship. Coaching and support in career development will be offered via the [Dorothea Schlözer-Programme](#).

We seek candidates with an outstanding **research track record** in the fields of global change biology, ecology, biodiversity conservation, sustainability science or related fields. We seek enthusiastic individuals with the vision and leadership capacity to develop an internationally recognized research program. This will address emerging global challenges, especially fast and profound perturbations and disruptions driven e.g. by climate and land-use change, pandemics, geopolitical transformations, and human migration, and the resilience and adaptive capacity of ecosystems and biodiversity. Successful candidates need to have a doctoral degree in a relevant field. We expect collaboration with other research groups at the faculty, at the University of Göttingen and beyond, involvement into collaborative funding applications, and a commitment to promoting a positive, diverse and inclusive institutional culture.

The successful candidate will actively **contribute to teaching** in the degree programs BSc Biodiversity and Ecology, MSc Biodiversity: Ecology, Evolution and Conservation, and the Master of International Nature Conservation (MINC). These programs are characterized by unique profiles at the national level and attract a very high number of applicants.

We offer an attractive position in a vibrant research environment at one of Germany's most reputable universities. The position of the Junior Research Group Leader **is equipped with an additional position for a researcher (TV-L E13, 50%), an independent annual budget, and start-up funding.** Administrative support and lab access will be provided.

The University of Göttingen provides excellent collaboration opportunities across the Biology and Psychology, Agriculture and Forestry faculties. The successful candidate will join the interdisciplinary [Department of Conservation Biology](#) focused on global change, biodiversity conservation and human-environment relations.

We are an international, young and diverse department with an excellent scientific and education track record. The position is also embedded in the Campus Centre of Biodiversity and Sustainable Land Use (CBL).

The University of Göttingen is committed to equal opportunities in science and places particular emphasis on promoting women on their way to leadership positions in science. The University is a family-friendly institution and supports its employees in balancing work and family life. In cases of equal qualification, applications from people with severe disabilities will be given preference. A disability or equivalent status should be mentioned already in the application.

Please upload your application as a combined pdf file using the University's application portal at <https://obp.uni-goettingen.de/en-us/OBF/Index/76358> by the **application deadline** on **19 April 2026**, consisting of (1) a motivation letter, (2) a CV (max. 3 pages), (3) a publication list, (4) a teaching concept including previous teaching experience (max. 2 pages), (5) a research concept describing the candidate's ongoing research and outlining potential future directions and possible connection to research at Göttingen Campus (max. 3 pages), (6) copies of academic certificates, and (7) contact details of two people willing to provide references.

For inquiries about the job posting, please contact Prof. Johannes Kamp (johannes.kamp@uni-goettingen.de).